

Appendix K – Health Equity and Diversity Statements

At Circle of Care, we recognize, respect and celebrate the valuable differences that each of us bring to our organization and to the community.

Circle of Care is dedicated to a health equity focus in all aspects of its operation including:

- ▶ Fostering a positive and respectful work environment that is free from harassment for all our employees, students and volunteers;
- ▶ Providing an inclusive working environment where everyone feels valued and respected.
- ▶ Respecting the diversity and dignity of every employee, volunteer, client and caregiver;
- ▶ Providing equitable and accessible services for clients and their caregivers.

Diversity includes, but is not limited to, age, gender, ethnicity, physical and mental disabilities, sexual orientation, race, nationality, marital and/or parental status, lifestyle, religion, and education.